

# NOTICE OF ANNUAL GENERAL MEETING

NOTICE is hereby given that the 2025 ANNUAL GENERAL MEETING of FUTURE ENERGY SOURCE COMPANY LIMITED ("the Company") will be held as a hybrid meeting (see **Meeting Instructions** below) at the S Hotel Kingston, 1 St. Lucia Avenue, Kingston 5, in the parish of Saint Andrew, Jamaica, and electronically via <https://iteneri.com/fesco> at 10:30am on Thursday, September 25, 2025 to transact business described, and to consider and if thought fit pass the resolutions, as follows:-

## ORDINARY BUSINESS

### Ordinary Resolutions

#### 1. Audited Accounts for the Year Ended March 31, 2025

**Resolution:**

**"THAT** the Audited Accounts for the year ended March 31, 2025 **AND** the Reports of the Directors and the Auditors, circulated with the Notice convening this 2025 Annual General Meeting, be and are hereby adopted."

#### 2. Election of Directors

In accordance with **Article 102** of the Company's Articles of Incorporation one-third of the Directors (not including the Managing Director – Article 120) are retiring by rotation, and being eligible offer themselves for re-election (Article 104), they are: Mr. Harry Campbell, Mrs. Gloria DeClou, Mr. Vernon James and Mrs. Belinda Williams.

**Resolutions:**

a) **"THAT** the Directors retiring by rotation and offering themselves for re-election be re-elected en bloc."

b) **"THAT** Mr. Harry Campbell, Ms. Gloria DeClou, Mr. Vernon James and Ms. Belinda Williams retired by rotation, be and they are hereby re-elected Directors."

#### 3. Re-Appointment of Auditors and their Remuneration

**Resolution:**

**"THAT** the Auditors, Baker Tilly Strachan Lafayette (t/a Bakertilly), having indicated their willingness to continue in office, be and are hereby re-appointed until the conclusion of the next annual general meeting, at a remuneration to be fixed by the Directors."

#### 4. Remuneration of Directors

a) **"THAT** the Directors be and are hereby empowered to fix the remuneration of the Executive Director."

b) **"THAT** the total Director fees for Non-Executive Directors in the sum of \$8,880,000.00 in the Accounts for the year ended March 31, 2025, be and is hereby approved."

#### 5. Dividend Declaration

**"THAT** as recommended by the Directors, a dividend for the year ended March 31, 2025 at \$0.028 per ordinary share of record date November 26, 2025, ex-dividend date November 25, 2025 and payable December 18, 2025 be and is hereby declared."

#### 6. Resolutions in respect of any other competent business.

#### IMPORTANT NOTE FOR MEMBERS WHO ARE NOT ABLE TO ATTEND:

A Member of the Company entitled to attend and vote at this meeting is entitled to appoint another person as a Proxy to attend and vote on his/her behalf, and a Proxy need not be a Member. If you are not able to attend in-person or online, enclosed is a Proxy Form for your convenience. When completed, this Form must be deposited at the Registrar of the Company, the Jamaica Central Securities Depository Limited (JCSD), at 40 Harbour Street, Kingston, Jamaica at least **48** hours before the time appointed for this Meeting. The Proxy Form shall bear the stamp duty of \$100.00 before being signed. The stamp duty may be paid by adhesive stamp(s) to be cancelled by the person signing the Proxy.

Dated this 12<sup>th</sup> day of August, 2025

BY ORDER OF THE BOARD OF DIRECTORS



KAYOLA MUIRHEAD  
COMPANY SECRETARY

# MEETING INSTRUCTIONS

1. Members (or their Proxies) and Non-Members of the Company are required to **register** to attend the Annual General Meeting (AGM) in-person or on-line.

## **Registration for In-Person Attendance**

2. Individuals attending in-person must **RSVP by email** with subject “AGM Attendance” indicating name, membership status (member, proxy or non-member), and contact number by **midnight on Tuesday, September 23, 2025** to [investors@fescoja.com](mailto:investors@fescoja.com) and await email confirmation.

## **Registration for Online Attendance**

3. During the period **September 11 – 24, 2025**, visit <https://iteneri.com/fesco> (Google Chrome browser is recommended) with your JCSD number to complete registration.

4. Your JCSD number may be confirmed by:

a. Reviewing your dividend cheque or payment advice for “Account Number”.

b. Contacting the Registrar Services Unit of the Jamaica Central Securities Depository (JCSD) at (876)967-3271 or via e-mail at [jcsdrs@jamstockex.com](mailto:jcsdrs@jamstockex.com).

c. Contacting your investment broker

5. On completion of registration and verification an electronic link and password will be sent to the same e-mail address that was used for registration. The link and password may be used by only one user and should not be shared with anyone.

## **In-person & Online Participation**

7. Questions may be submitted by email to [investors@fescoja.com](mailto:investors@fescoja.com) up to 10:00am on the morning of the AGM, however questions related to the Audited Accounts may also be submitted using the *Question and Answer* option on the virtual platform. Questions will be addressed during the time allotted to Questions & Answers on the Agenda or as part of the presentations.

8. Only registered Members or their Proxies may vote on resolutions. Voting may be done prior to the start of the AGM.

9. Persons experiencing any problems in the registration process or who have any questions regarding the registration and participation in the AGM, should send an e-mail to our Registrar at [jcsdrs@jamstockex.com](mailto:jcsdrs@jamstockex.com).